

DAVIS POLICE DEPARTMENT
Special Assignments
School Resource Officer

Duties of the School Resource Officer (SRO)

The SRO will primarily be assigned to work at the High Schools and Junior Highs with the primary purpose of providing education and support to students and working cooperatively with school staff to provide a safe campus. Broad goals of the program include:

- Creating goodwill and increasing understanding between students and law enforcement through personal interactions in a non-enforcement capacity.
- Making class presentations on law-enforcement related subjects or community issues.
- Providing guidance, assistance and support to students and their parents.
- Being responsive to youth needs and/or helping with their access to and interaction with government services, which they may be unfamiliar or uncomfortable with.
- Providing additional security at school and youth related events.
- Enforce the law when appropriate.
- Reducing truancy by working cooperatively with the students and school to determine student needs or identifying resources that may be available to them.
- Coordinating law enforcement efforts with the schools and school staff.

The SRO may be required to work varying shifts, days, and times, including weekends, holidays, and special events.

The SRO serves at the pleasure of the Police Chief.

Duration of Assignment

SRO assignments are for 2 years with the option of two one-year extensions upon mutual agreement between the officer and department. The length of assignment will generally not exceed 4 years.

Minimum Requirements

1. Minimum of 2 years experience as a police officer.
2. Off probation.
3. The willingness and ability to relate well with children, from kindergarten through the secondary school level.
4. Demonstrated ability to work independently with little supervision.
5. The ability to present a positive image to the students, parents, teachers, and public in a school environment.

Application Process

Upon notice of vacancy, qualified officers may submit a letter of interest to Professional Standards, which includes; time in law enforcement, specialty and/or and collateral assignments, a statement that they meet the minimum requirements for the position, and any special knowledge or skills possessed which should be considered.

Selection will then be made using the following process:

1. An interview panel will convene to evaluate candidates who apply for the position.
2. The interview panel will consist of; the Deputy Police Chief, the Deputy Director of Police Services, and a representative from the Davis Joint Unified School District. The interview panel will then make a recommendation to the Police Chief regarding final appointment.
3. The interview Panel will minimally use the following criteria as a guide in determining the most appropriate candidate:
 - Personal and professional qualifications.
 - Performance evaluations.
 - Disciplinary history.
 - Special skills relevant to the position sought.
 - Length of service in present position.
 - Prior specialized experience.

Position Training

Required within one year of assignment

1. School Resource Officer CCN 32330